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# Praise and Behaviour Policy

## Reference Documents

1. Behaviour and Discipline In Schools DfE 2016 relating to Education and Inspections Act 2006, School Standards and Framework Act 1998, Education Act 2011.
2. Exclusion from Maintained Schools, Academies and Pupil Referral Units in England DfE 2017
3. Use of Reasonable Force, DfE 2013.

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## FROM THE GOVERNORS

### We are committed to:

- Having a caring, secure and orderly community in which the boundaries of acceptable behavior are clear, shared and consistent, and reflect Government legislation.
- Consistently applying the guidance set out in the Governors' Statement of Principles (See Appendix 3).

### We aim to:

- Ensure that all staff are aware of the powers available to them, both to discipline and praise students.
- Ensure that students and parents are introduced on entry to the school's expectations via the Home/School agreement and associated documents.
- Ensure that all students are clear about the school's expectations regarding behaviour.
- Ensure that students review these expectations regularly.
- Ensure that students are familiar with the 'Behaviour' and 'Praise' systems for managing student behaviour and issuing praises; and that staff apply these consistently; and that these are regularly monitored.
- Ensure Equality of Opportunity for all students, embracing the legal responsibilities for students with SEND.
- Maintain a non-discriminatory culture reinforced by the behaviour policy.
- Ensure the safety of our students whilst in school and while travelling to and from school.
- Consider the impact of each individual's behaviour on the school community as a whole.
- Work as part of a multi-agency network to ensure that all students are supported.
- Promote clear values and a clear moral code.
- Deal consistently and effectively with all cases of reported bullying.
- Enforce fair, consistent and appropriate sanctions when necessary.
- Involve parents and governors wherever it is appropriate or required.
- Ensure that processes are in place to deal with complaints.
- Utilise parental support and involvement.

## ROLES AND RESPONSIBILITIES

- **The Trust** has established, in consultation with the Governing Body, Headteacher, staff, students, and parents/carers the policy and will keep it under review ensuring that it is communicated to students and parents/carers. The Trust, Headteacher and staff will ensure that the concerns and particular needs and views of students are listened to and appropriately addressed.
- **The Headteacher, Leadership Group, pastoral staff and teaching staff** will lead the school and be responsible for the implementation and day-to-day management of the policy and procedures. It is the aim of the Leadership Group and school staff to promote, recognise and encourage positive behaviour and regular attendance. The positive ethos of the school will promote equality and diversity for all groups and communities. Bullying, aggression or prejudice will be actively discouraged at all levels. (see Anti Bullying Policy).
- **All school staff including teachers, support staff and volunteers** will be responsible for ensuring that the policy and procedures are followed and consistently and fairly applied. Students should be taught how to behave well and encouraged to attend punctually and regularly. All staff share responsibility, with the support of the Headteacher and the Leadership Group, for creating a high-quality learning environment promoting good behaviour and implementing the agreed policy and procedures.
- **Students** are expected to take responsibility for their own actions and develop effective behaviour for learning, thereby enabling themselves and others to achieve the highest possible levels of learning for all. They will be made fully aware of the school policy, standard operating procedures and expectations.
- **Students** should be actively encouraged and supported in feeling able to report any incidents of misbehaviour including bullying, aggression or any form of harassment.
- **Parents/carers** will be encouraged to take responsibility for supporting and reinforcing the positive behaviour and attendance of their child both inside and outside the school. They will be encouraged to work in partnership with the school to promote and contribute to the further development of the Behaviour Policy through consultation when appropriate. Parents will sign a Home School Agreement at the commencement of their child's placement to show their commitment to this.

# EFFECTIVE BEHAVIOUR FOR LEARNING

## Vision, Values & Ethos

At the Arthur Terry School we expect students to demonstrate our school ethos at all times. This means we expect our students to 'Be Proud, Be Kind, Be Ready' both inside and outside of lessons when on the school site, and also in our local community.

### In lessons:

#### **Role of Students in lessons: 'Ready to Learn'**

The School Community insists on the highest standards of behaviour in class. To this end, we expect all students to maximise learning by aiming to be an Arthur Terry Learner through:

- Resilience
- An Active Approach
- Meta-cognition
- Preparation

We expect students to:

- arrive to lessons promptly.
- enter the classroom and sitting in their chair according to the seating plan.
- remove any outdoor clothing and getting equipment (minimum requirement of a black pen, a red pen, pencil, ruler etc.) on the desk.
- there are no drinks allowed to be placed on classroom work surfaces – only water is permitted
- students begin the "Do it Now" task promptly
- once the teacher has instructed them, they are to write the date and title of the lesson in their exercise books.

#### **Role of the Teacher in lessons: Behaviour for Learning**

The School community insists on the highest standards of teaching in classrooms to maximize learning. To this end, we expect all teachers to:-

- be at the classroom before their students to greet them at the door.
- take control of the area immediately outside and inside their classroom.
- have a seating plan using class data and most effective positioning for progress.
- ensure equipment is on the desk and checked for the lesson (minimum requirement of a black pen, a red pen, pencil, ruler and planner).
- take a register promptly using Bromcom

- challenge lateness, inappropriate interpretations of the school uniform and slowness in settling down to engage in the lesson.
- start each lesson with a “Do it Now” task.
- use tiered learning intentions to communicate the learning journey of the lesson.
- plan differentiated activities to ensure students can make progress towards achieving excellence.
- plan an activity that students can complete independently and in silence for a section of the lesson.

## **Inside school:**

Whilst the large part of the school day will require students to be in their lessons, there are other times when they are on school site where there are further school rules. These include arriving on site and leaving at the end of the day, walking around the buildings and behaviour during social times.

### **Uniform/Dress Code, valuables and mobile devices**

- Students should be tidy in appearance and always wear clothes appropriately that meet the agreed school dress code (details for uniform are available on the school website).
- Outdoor clothing such as coats, scarves and gloves should not be worn in lessons and all hats therefore should be removed before entering the classroom. The wearing of coats will be permitted as students move between buildings.
- Hooded tops must not be worn underneath the blazer
- Students are not permitted to smoke, or have smoking materials including electronic vaporising cigarettes, with them anywhere on the school site. Students will be made aware, as staff are, that the Arthur Terry School is a non-smoking site. Students as members of the Arthur Terry School, travelling to and from the site or on trips/visits are not permitted to smoke.
- Mobile devices are not permitted to be in view or switched on in lessons, unless the teacher has given explicit instructions. Any device viewed or used during lessons will be confiscated. A central log of incidents is kept in the student office so that persistent problems can be communicated to parents or carers. This is in accordance with DfE Guidance 2011 on the confiscation of student property. Further actions may include

asking the parents/carers to restrict the mobile device being brought to school. For further information please read the school Mobile devices Policy.

- Excessive amounts of money and items of considerable personal value should not be brought into school except in exceptional circumstances. All payments for trips, music lessons and school dinners must be made on line using *Parent Pay*.
- During PE lessons the changing rooms are locked and valuables should be left here during the lessons. The school takes no responsibility for the damages or loss of valuables whilst on school site.
- Personal possessions that cause a distraction in class may be confiscated for safe keeping until collection by a student or their parent or carer.

### **Out of Class Behaviour**

- Students should always walk sensibly in corridors and stairwells and keep to paths when moving between buildings or around the school site.
- During break times and lunch times, students are expected to be either outside or in the Dining Room. However, students visiting the Library, ICT rooms or members of staff by prior arrangement may be inside the building during these times. Students will be asked to leave the building if these exceptions do not apply.
- Mobile phones cannot be used by students and if they are seen or heard, they will be confiscated and a Phase 3 will be issued in line with this Praise and Behaviour Policy.
- There should be no need to visit the toilets during lesson times except for occasional emergencies. Any students outside of lessons must have an out of lesson card/valid note from their class teacher. For medical conditions, students can be issued with an out of lesson card, which they keep and use when needed. These are issued by the Year Leaders in consultation with parents or carers.
- All forms of bullying, discrimination and intimidation will not be tolerated. Any incidents will be dealt with according to the schools Anti-Bullying Policy, including support for the victim and the perpetrator. (For full details of Anti Bullying strategy please refer to the Anti Bullying Policy).



## **Arriving to and Leaving the school site**

- Students are allowed on school site from 8:00am onwards, where there is supervision in the Dining Room. Outside spaces are not supervised and therefore students arriving before 8:30am must go directly to the Dining Room. There will be a warning bell at 8.45am and as Tutor registration begins at 8:50am, the outside gates will be closed on the final bell at 8:50am and any student accessing the school site after this time will be considered late for school and must sign in with our Attendance Officer. If a student has arrived on the school site but not arrived in their Tutor Room by 8.50am their Form Tutor will mark them late. Students must be in their Tutor Room by 8.50am. In line with this Praise and Behaviour Policy, any late students will be issued with a Phase 3 and will serve a 30mins detention on the same day from 3:05pm until 3:35pm.
- Students should leave school site promptly after the bell at 3:05pm unless they are in a detention or in a supervised activity.
- Students are not allowed to leave the school site at break times or at lunchtime

## **Harmful Sexual Behaviour (HSB)**

The Arthur Terry School takes a **zero tolerance approach to sexual violence and sexual harassment and it is never acceptable and will not be tolerated.**

- The starting point regarding any report will always be that there is a zerotolerance approach to sexual violence and sexual harassment and it is never acceptable and it will not be tolerated. It is especially important, not to pass off any sexual violence or sexual harassment as 'banter', 'just having a laugh', 'part of growing up' or 'boys being boys' as this can lead to a culture of unacceptable behaviours and an unsafe environment for children (for the purpose of this policy, when referring to sexual harassment we mean 'unwanted conduct of a sexual nature' that can occur online and offline and both inside and outside of school).
- The Arthur Terry School will avoid not recognising, acknowledging, or understanding the scale of harassment and abuse and/or downplaying some behaviours related to abuse as this can lead to a culture of unacceptable behaviour, an unsafe environment and in worst case scenarios a culture that normalises abuse leading to children accepting it as normal and not coming forward to report it.
- In the event of an incident of HSB, The Arthur Terry School will investigate, taking the advice of external agencies where appropriate, and sanction in accordance with the 'Classroom expectations' document in the sanctions section of this document.
- If a report is shown to be deliberately invented or malicious, The Arthur Terry School will consider whether any disciplinary action is appropriate against the individual who made it.

## **Discriminatory Language/Behaviour**

The Arthur Terry School **will not tolerate discriminatory behaviour/language of any sort**. The school maintains a zero-tolerance policy relating to this issue.

- Any incident involving the use of language/behaviour which is considered to be discriminatory towards any person with a protected characteristic will be investigated and sanctioned in accordance with the behavioural flowcharts herein.
- This policy addresses discriminatory language and behaviour which occurs both on and off the school site, as well as face to face and/or online.

## **Role of Students outside School**

The school has a statutory power to regulate the behaviour of students when off school premises and not supervised by school staff.

This regulation includes behaviour on activities arranged by the school such as work experience, educational visits and sporting events. It also includes behaviour on the way to and from school and behaviour when wearing school uniform in a public forum, such as on public transport.

We therefore have outlined our expectations to make it clear how our students should conduct themselves.

- Students will respect the community and other people's property at all times.
- Students should recognise that during their journeys to and from school they are still part of the Arthur Terry School community and hence their actions are seen by others as a reflection on all members of the School. Therefore, the School will, if appropriate, issue sanctions relating to incidents of inappropriate behaviour, either to or from school, which may relate to times outside of the school day. This includes all forms of public transport, where the students can be visibly seen as a representative of The Arthur Terry School.
- Students are prohibited from travelling to or from school by e-scooter. Students are also not allowed to store an e-scooter on our school site as we cannot facilitate the storage of an item that has potentially been used in an illegal act (riding on a pavement or public highway). If a student was to bring an e-scooter onto the school site, the school reserves the right to confiscate the e-scooter. Under these circumstances, we will not return the e-scooter to the respective student and school will keep the item in our possession until a parent/carer collects the item. Note: Parking is extremely limited on the school site; please note that only Sixth Form students are permitted to drive to school in a motorised vehicle such as a car, motorbike or moped and park on the school site. Any student driving a vehicle will also be required to possess the necessary driving permit, insurance, MOT etc. as required under UK law. Please note that the school reserves the right to withdraw the privilege of parking on the school site at any point without prior-warning.
- Students will not smoke/vape on the way to and from school.

- Students will respect each other and the community on all forms of public transport and will behave sensibly and safely.
- Members of the school are expected to accept that the Anti-Bullying Policy applies during their journeys to and from school, on trips and visits and at all school related events.
- Students using a bicycle to travel to and from school will ensure that it is kept in a roadworthy condition and that on arrival at school, it is placed in the bicycle shed to the side of the Green gates at the front of school and secured with an appropriate lock. Care should be taken to ride bicycles sensibly and to always follow the Highway Code, and a cycle helmet should be worn when cycling to and from school.

## STUDENT PRAISE

The Arthur Terry School prides itself on the Arthur Terry Learner which has 5 strands:

**Arthur Terry**

The Arthur Terry Learner is constantly moving forward, developing their abilities through motivation and a positive attitude to learning. They have a growth mind set: they know that, with dedication, they can improve their current level of learning.


Resilience	Active Approach	Values	Meta-Cognition	Preparation
I can manage distractions and do not disrupt other people	I contribute thoughtful ideas to lessons	I am kind and helpful	I can identify my own strengths and weaknesses	I manage my time to meet deadlines and reduce stress
I show focused attention at all times	I take ownership of my learning and revision	I am proud of my achievements	I act on feedback and apply targets to new work	I organise my work and bring the correct equipment
I am not afraid to take risks and make mistakes	I make the most of resources inside and outside the class	I aspire to do my best every day	I ask relevant questions to develop my understanding	I am punctual to form and lessons and catch up on missed work
I persevere in the face of difficult tasks and homework	I can learn from the opinions and experiences of others	I am respectful of peoples' rights and feelings	I can apply knowledge and skills across topics and subjects	I plan for written and practical work and assessments

Our Praise system ensures that all students are recognised for their commitment to learning, making progress, leadership and going that extra mile.

Students are awarded Praise Points that can be exchanged for prizes at the Praise Kiosk which is located in the PE Block. The Praise Kiosk is open everyday at break time.

## Praise Reward Shop

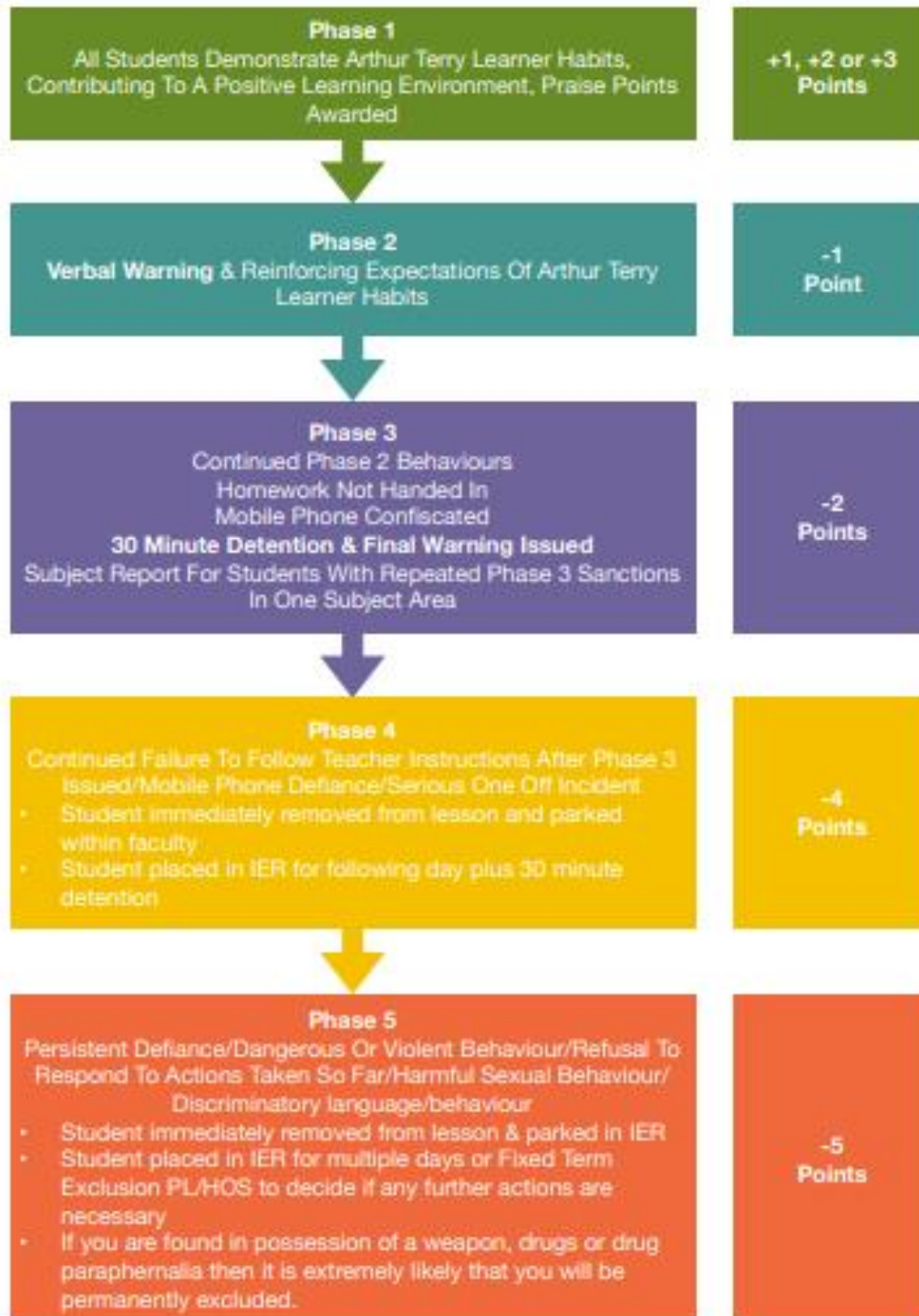
(To be Purchased Using Praise Points At Student Discretion - All Items Subject To Availability)

10 Points	20 Points	30 Points	50 Points	75 Points
Pen Pencil Rubber Sharpener Ruler Small Sweets	Glue Stick Highlighters Cue Cards 3x Early Lunch Passes Key Ring Multi-colour pen Crisps Can Of Pop	Water Bottle Diary/Planner Pencil Case Medium Sweets	Large Sweets	Mini-Football
100 Points	150 Points	<div style="text-align: center;">  <p><b>50 Points</b> Raffle Ticket For Prize TBC</p> </div>		300 Points
Football Basketball Netball	£5 Voucher	Lunch Queue Jumper For Term	£10 Voucher	



## SANCTIONS

### Classroom Expectations



**Arthur Terry reserves the right to escalate the behaviour policy due to any significant incident, including bring dangerous/banned items onto school site. This includes any type of bladed article, weapon or modified weapon or drugs/drug related paraphernalia of any kind.**

The Arthur Terry School is an orderly school with the very highest expectations of behaviour where students act with care and consideration. We use our praise system to promote and encourage good behaviour; however sanctions are necessary for students who have not responded to encouragement.

The flow diagram provided outlines the range of sanctions we use at The Arthur Terry School with some examples of behaviours that would trigger sanctions. Please note that this is not an exhaustive list. Great care is taken to consider that sanctions are proportionate and reasonable.

If a sanction has been given this will be recorded on the Go4Schools system, where Behaviour Points are logged. These points will be reported to parents via the live data on Go4Schools and via the school reporting system. We expect to work with parents to ensure that students have a successful and worthwhile education; therefore sanctions are given when negative behaviour occurs and when the member of staff feels that it is appropriate. We will use our professional judgement to ensure that the behaviour policy is implemented appropriately and within context.

*Please note that detentions are a school's disciplinary right, and as a result permission is not needed to detain a student*

## **Exclusions**

The Headteacher decides whether to exclude a student, for a fixed term or permanently, taking into account all the circumstances, the evidence available and the need to balance the interests of the student against those of the whole school community.

### **Fixed Term Exclusions (Suspensions)**

- This sanction would be for either a single serious incident such as violent behaviour or damage to property, or where a pupil has repeatedly failed to follow the required standards of behaviour.
- In addition pupils may also spend some time in the Internal Exclusion Room (IER) if the student obtains a Phase 4 or Phase 5. This could also be prior to the fixed term exclusion during the initial investigation into the incident or behaviour, or as part of their integration plan.
- Parents/carers are advised that a change in the law makes it explicit that they are responsible for supervising students for the first five days of any period of exclusion. Where an exclusion is for longer than 5 days the school will arrange suitable alternative education from the 6<sup>th</sup> day.
- Parents/carers are expected to attend a reintegration meeting following a fixed term exclusion, at this meeting a student's behaviour will be reviewed and a reintegration programme drawn up including the student being placed on Behaviour Report, either to their tutor, Progress Leader, Head of School or a member of the Leadership Group
- Where a pupil has been excluded for 5 days or more (either for one fixed term exclusion or a series of different fixed term exclusions) the pupil, along with their parent/carer, may be asked to attend a meeting with the Governors Disciplinary Committee.

### **Permanent Exclusion**

A decision to exclude a student permanently is a serious one. It will usually be the final step in the process for dealing with disciplinary offences, following a wide range of other strategies which have been tried without success. It is an acknowledgement by the school that it has exhausted all available strategies for dealing with the student and will normally be used as a last resort.



A decision to exclude permanent can arise:

- a) In response to serious breaches of the schools' behaviour policy.
- b) If allowing the student to remain in school would seriously harm the education or welfare of the students or others in the school.

There will however be exceptional circumstances when, in the Headteacher's judgement, it is appropriate to exclude permanently a pupil for a first or one off offence.

The Secretary of State for Education has made it clear that he would not normally expect the Governors'

Disciplinary Committee, or an Independent Appeal Panel, to re-instate the student.

### **Preventing Bullying**

Bullying is behaviour by an individual or group, repeated over time that intentionally hurts another individual or group, either physically or emotionally. At the Arthur Terry School we have a separate policy which deals with the procedures we follow in instances where bullying has been reported. However, as a school we are dedicated to the prevention of bullying by fostering an ethos of respect for others, an understanding of the value of education and a clear understanding of how our actions affect others.

This is delivered through our tutor programme, assemblies, and across the curriculum in subjects like Drama, PSHCE, History and English. Outside agencies are also used, such as the police, to deliver messages to the students to help protect them from situations outside school where they may be vulnerable to bullying; this includes; use of social media and other electronic communication, the dangers of carrying weapons and the dangers of criminal exploitation.

### **Pupil Restraint**

The Education Act 2006 provides clear guidance on restraint. Further advice is available to schools in the DFE guidance "Use of reasonable force" July 2013.

Staff are authorised to use physical force to control or restrain students if a student's misbehaviour is so serious that:

- there is a danger of physical injury to the student themselves or someone else.
- there is a danger of damage to property.
- the student is prejudicing the maintenance of good and discipline within the school.
- a criminal offence is being committed.

In circumstances when restraint has been necessary it is likely that this would be seen as an offence where a student would be punished by internal exclusion, fixed term exclusion or permanent exclusion. We expect our students to be able to follow instructions and believe that following verbal instruction is essential to maintaining a well-disciplined school.

## **The power to screen, search and confiscate items**

The Education Act 2002 provides clear guidance on screening and confiscation.

### **Screening**

#### **What the law allows:**

- Schools can require pupils to undergo screening by a walk-through or hand-held metal detector (arch or wand) even if they do not suspect them of having a weapon and without the consent of the pupils.
- Schools' statutory power to make rules on pupil behaviour and their duty as an employer to manage the safety of staff, pupils and visitors enables them to impose a requirement that pupils undergo screening.
- Any member of school staff can screen pupils.
- We work alongside our local police forces and participate in programmes, which aim to raise the dangers of carrying weapons both inside school and outside. This process involves screening of classes and pupils using a metal detector and searching bags to ensure pupils are safe and there are no prohibited items.

#### **Also note:**

- If a pupil refuses to be screened, the school may refuse to have the pupil on the premises. Health and safety legislation requires a school to be managed in a way which does not expose pupils or staff to risks to their health and safety and this would include making reasonable rules as a condition of admittance.
- If a pupil fails to comply, and the school does not let the pupil in, the school has not excluded the pupil and the pupil's absence should be treated as unauthorised. The pupil should comply with the rules and attend.
- This type of screening, without physical contact, is not subject to the same conditions as apply to the powers to search without consent.

## **Searching**

School staff can search a student for any item if the student agrees.

Staff authorised by the Headteacher also have a statutory power to search pupils or their possessions, without consent, where they have reasonable grounds for suspecting that the pupil may have a prohibited item.

Prohibited items are:

- knives or weapons
- alcohol
- illegal drugs
- stolen items
- tobacco and cigarette papers
- fireworks
- pornographic images
- any article that the member of staff reasonably suspects has been, or is likely to be used to commit an offence, to cause personal injury to, or damage to the property of, any person (including the student)
- headteachers and authorised staff can also search for any item banned by the school, such as electronic cigarettes, laser pens/lights, lighters, matches.

School staff also have the power to search pupils if they believe they are in possession of a banned item such as a mobile phone (if used on the school site).

Searches will take place wherever possible by two members of staff, with at least one being the same sex as the pupil, and member of staff acting as a witness. The search should be conducted quietly and discreetly, if possible away from other students. Any item found during the search will be confiscated by the staff members.

## **Confiscating**

School staff can seize any prohibited or banned item found as a result of a search. They can also seize any item, however found, which they consider harmful or detrimental to school discipline.

It is our intention that seized items will not be returned to the students, and in some instances may be referred to the police. However, there may be instances where items could be returned to parents/carers and in these circumstances we will contact parents, for their support and to arrange an appropriate time for them to collect any items that can be returned.

## Appendix 1

### Standard Operating Procedure for Lessons (Teachers and Students)

<b>At the start of the lesson</b>	<ul style="list-style-type: none"><li>➤ Teachers will have organised students into a seating plan.</li><li>➤ Teachers greet students at the door, half in half out.</li><li>➤ Students will aim to be the Arthur Terry Learner</li><li>➤ Students will arrive at your lesson promptly;</li><li>➤ Students take off any outdoor clothing and get planners and equipment (minimum requirement of pen, pencil and ruler) on the desk.</li><li>➤ Students enter the classroom and begin the Do It Now Task (this may differ in practical subjects).</li><li>➤ There are no drinks allowed to be placed on classroom work surfaces – only water</li><li>➤ Teacher greets the students ready to start the lesson, takes the register and students respond politely.</li><li>➤ Students write the date and title of the lesson</li></ul>
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<p style="text-align: center;"><b>During the lesson</b></p>	<ul style="list-style-type: none"> <li>➤ Teachers will plan differentiated activities to ensure students can make progress towards achieving excellence.</li> <li>➤ Students will work to their potential in the lesson and complete the work set, aiming to achieve the 'excellence' success criteria.</li> <li>➤ Teachers should plan for an activity the students can complete independently for a section of the lesson.</li> <li>➤ Teachers should plan for regular assessment within lessons; self, peer and teacher. DIRT or COW time should be used to enable students to act on feedback as part of the Meta-cognition part of the Arthur Terry Learner</li> <li>➤ If a student is asked to do something by a teacher they should follow instructions. Students must ensure at all times that their actions do not disrupt the learning of others.</li> <li>➤ Staff will use teaching strategies to try to avoid using Phases where possible but when needed, Phases will be issued.</li> <li>➤ Students will aim to earn Praise Points.</li> <li>➤ Staff will issue Praise Points regularly for excellent work as part of the Arthur Terry Learner</li> <li>➤ Staff will try to avoid receiving Phases for poor behaviour</li> </ul>
<p style="text-align: center;"><b>At the end of the lesson</b></p>	<ul style="list-style-type: none"> <li>➤ At the end of the lessons students should pack up and <u>stand behind chairs</u>.</li> <li>➤ Teachers should ensure a calm and orderly end to the lesson and that students leave in correct uniform when instructed to do so by the teacher</li> <li>➤ When there is a bell, students should not leave before the bell, which is for teachers and not for students.</li> </ul>

## Appendix 2

### Praise and Behaviour Policy flowchart



**Arthur Terry reserves the right to escalate the behaviour policy due to any significant incident, including bring dangerous/banned items onto school site. This includes any type of bladed article, weapon or modified weapon or drugs/drug related paraphernalia of any kind.**

## Appendix 3

### THE GOVERNORS' STATEMENT OF PRINCIPLES

#### **Introduction:**

The purpose of this statement is to give guidance to the Headteacher when drawing up the school's Praise and Behaviour Policy by stating the principles which the Governing Body expect to be followed. The purpose of such a policy is to promote outstanding teaching and learning and high standards of attainment; preserve the reputation of the school and fulfil the Governors' duty of care to students and employees at The Arthur Terry School.

This statement is for the attention of parents, students and staff.

#### **The Governors' statement:**

1. The Arthur Terry School has a duty to keep all students safe, happy, able to learn, and to enable staff to teach and promote learning without interruption, bullying or harassment.
2. The aim of our school is to engender an atmosphere in which a young person feels safe and valued. In that environment everyone needs to be committed to learning, to study and to achieving their potential.
3. We are committed to creating a caring, secure and orderly community in which the boundaries of acceptable behaviour are clear, shared, consistent and reflect current Government legislation.
4. Sanctions are issued fairly and consistently and students are made aware of what these are and the behavior that leads to them.
5. All sanctions are applied 'reasonably' and 'proportionately'. 'Reasonably' essentially means in accordance with general practice in the teaching profession; 'proportionately' means that a sanction is not out of proportion with the actions that it is intended to deal with.
6. The purpose of sanctions is to demonstrate that misbehaviour is not acceptable; to express the disapproval of the school community; to deter other students from similar behaviour.
7. The school utilises exclusion from school as a significant sanction. Exclusions are overseen by the Governors' Disciplinary Sub-Committee. The authority to exclude is

held by the Headteacher. All exclusions are carried out in accordance with published DFE guidance.

8. The school also operates a policy of praises, to ensure that students are recognised for the good they do and the contributions they make to the school.
9. The school has the following powers:
  - a) The ability to impose sanctions (or penalties) on a student where his or her conduct falls below the standard expected. This includes failing to follow a school rule or an instruction given by a member of staff.
  - b) The ability to detain students during a break on the same day; on evenings, weekends or staff only days during term time (these are classified as permitted days). Parental consent is not required.
  - c) The ability for a member of staff, authorised by the Head, to use reasonable force to prevent a student from committing an offence, causing personal injury, damaging property or doing something that prejudices discipline at the school.
  - d) The ability to confiscate items not permitted or misused on the school site. This includes the retention and disposal of such items.
  - e) The ability to search a student for offensive weapons, where there are reasonable suspicions that a weapon is concealed. Reasonable force may be used if necessary.
  - f) The ability to search a student with their consent for any item which is banned by the school rules.
  - g) The ability to search a student without consent for illegal drugs, weapons, alcohol and stolen items; where there are reasonable suspicions that such items are concealed. In such cases the school is likely to involve the Police.
10. The school has the right to issue Parenting Contracts and Penalty Notices. This guidance came into force in September 2007 alongside revised exclusion guidance. The new law allows:
  - a) schools to issue Parenting Contracts;
  - b) schools to apply for behaviour related Parenting Orders;
  - c) schools to issue penalty notices; to apply when students are found in a public place during the first 5 days of all exclusions; for poor punctuality and attendance; for behaviour infringements.



11. Teachers can discipline students at any time the student is in school or elsewhere under the charge of a teacher, including school visits. Teachers can also discipline students for misbehaving outside school.
12. Teachers may discipline students for: any behaviour when the child is:
  - a) taking part in any school-organised or school-related activity;
  - b) travelling to or from school;
  - c) wearing school uniform;
  - d) in some other way identifiable as a student at the school.
13. Teachers may discipline students for: misbehaving at any time, whether or not the conditions in the previous section apply, that:
  - a) could have repercussions for the orderly running of the school;
  - b) poses a threat to other students or members of the public;
  - c) could adversely affect the reputation of the school.
14. The school has a clearly displayed complaints procedure that seeks to ensure quick resolution to any valid concern raised. This relates to both staff and students.
15. The school works corroboratively with the Police. It is now obligatory for schools to give the police any evidence of a criminal act discovered. This might include drugs, weapons and telecommunication bullying.

**Governors will review this statement of principles regularly and seek comment from staff, parents and students.**

