

Arthur Terry School: Provider Access Policy Statement

(To include The Department of Education, July 2021: “Baker Clause” and the Provider Access Legislation, January 2023)

Ownership: Arthur Terry School, Arthur Terry Learning Partnership (ATLP)

Date: January 2023

Review Date: January 2024

Rationale

High quality careers education and guidance in school or college is critical to young people’s futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

The Arthur Terry School is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. The Arthur Terry School is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

The Arthur Terry School endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: “Baker Clause”: supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

The Arthur Terry School policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

The Arthur Terry School fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be achieved through careers drop down days, visits to educational providers and employers, assemblies, careers fairs and extracurricular opportunities and events. These opportunities include, but are not exclusive to:

- All of year 7 visiting a university campus with their, *'Aspire to University'* trip.
- All of year 9 receiving small group, employer mentorship as part of their 'RGWM', Regenerate West Midlands Social Enterprise, Experience of the Workplace Challenge.
- All of year 12 receiving small group, employer mentorship as part of their 'Application Ready', Experience of the Workplace Challenge.
- All of year 11 receiving a T Level Assembly each September/October.
- All of year 11 and year 12 receiving a National Careers Service Assembly each year re. the voluntary sector.
- All of year 7 engaging on a one to one basis with 6 personal, bespoke-chosen, exhibition stands including employer, college, UTC, T Level, University and apprenticeship providers at our bi-annual large scale careers fair (100 exhibitors @ Feb 2023's latest event).
- All of year 8 engaging on a one to one basis with a University Technical College (UTC) and University as compulsory exhibitor stands and four personal, bespoke-chosen, exhibition stands including employer, college, UTC, T Level, University and apprenticeship providers at our bi-annual large scale careers fair (100 exhibitors @ Feb 2023's latest event).
- All of year 9 engaging on a one to one basis with Work Pays' Apprenticeship stand, one of two University Technical College (UTC) stands and one University as compulsory exhibitor stands alongside three personal, bespoke-chosen, exhibition stands including employer, college, UTC, T Level, University and apprenticeship providers at our bi-annual large scale careers fair (100 exhibitors @ Feb 2023's latest event).
- All of year 10 engaging on a one to one basis with Work Pays' T Level stand and one college stand as compulsory exhibitor stands alongside four personal, bespoke-chosen, exhibition stands including employer, college, UTC, T Level,

University and apprenticeship providers at our bi-annual large scale careers fair (100 exhibitors @ Feb 2023's latest event).

- All of year 11 engaging on a one to one basis with one college and university stand as compulsory exhibitor stands alongside four personal, bespoke-chosen, exhibition stands including employer, college, UTC, T Level, University and apprenticeship providers at our bi-annual large scale careers fair (100 exhibitors @ Feb 2023's latest event).
- All of KS5 engaging on a one to one basis with two university and two apprenticeship providers as compulsory exhibitor stands alongside four personal, bespoke-chosen, exhibition stands including employer, college, UTC, T Level, University and apprenticeship providers at our bi-annual large scale careers fair (100 exhibitors @ Feb 2023's latest event).

Development

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager Messrs Carrick, Assistant Head Teacher and Bowater, Deputy Head Teacher, based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. The Arthur Terry School is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to Mr Alex Zarifeh, Careers Leader, via email azarifeh@arthurterry.bham.sch.uk

Grounds for granting requests for access

Access will be given for providers to attend during school assemblies, timetabled Careers or Life lessons, and Careers or Raising Aspirations events that The Arthur Terry School is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with The Arthur Terry School.

Details of premises or facilities to be provided to a person who is given access

The Arthur Terry School will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the

audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters

The Arthur Terry School will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management

The Careers Leader coordinates all provider requests and is responsible to his/her senior management line manager.

Complaints Procedure

Any complaints about this policy should be raised to Deputy Head Teacher, Mr Neil Bowater, email: nbowater@arthurterry.bham.sch.uk

Mr Bowater will raise the complaint to Mrs Sam Kibble, Head Teacher of The Arthur Terry School.

Monitoring review and evaluation

The Policy is monitored and evaluated annually via the Careers Leader and Deputy Head Teacher, Mr Neil Bowater

Policy Coordinator: Mr Alex Zarifeh, Careers Lead

Policy Created: January 2023

Appendix

Providers who have been invited into The Arthur Terry School to date include:

Universities
Keele University
University of law
BCU
Institute of Jewellery, Fashion and Textiles (part of BCU)
Aston University
University of Hertfordshire
Aberystwyth University
Cardiff University & Cardiff Metropolitan University
Leicester University
University of Reading

Nottingham Trent
University of Nottingham
Lancaster University
Liverpool John Moores
University of Birmingham
The University of Sheffield
Oxford Brookes University
Newman University

Colleges

Bmet
Access Creative College
Walsall College
Hereford College of Arts
UCB
Dudley College of Technology
Aspire People
The Arthur Terry Teaching School Hub
Birmingham's University Technical College (UTC)/Aston University Engineering Academy (AUEA)
WMG Academy for Young Engineers (Solihull) (UTC)

Football Academies/Sports organisations

Education & Semi Professional Football Academy, ESPFA
Steven Gerrard Academy
College Prospects of America
Romulus Football Academy
Aston Villa's U21 Women's Academy
Kick Start Academy

Employers

Flair Windows
Birmingham Electrical Training
RSM
Maven Securities
mSix&Partners
BMW Apprenticeships
Mott MacDonald
Specsavers, Mere Green & Sutton Coldfield
EY
Shakespeare Martineau
WSP
PwC
HSBC
Vialto Partners

BCS (Chartered Institute for IT)
BBC Apprenticeships
Bell Lax Limited
Bentley Motors
Arcadis
Waterman Aspen, Area Manager & Chair of ICE West Midlands
Avison Young
Align Architecture
Equans
And Digital
Marvelous Manufacturing
Club2mt (Sports Science in Football)
MacMartin
WMCA
Yahoo
GCHQ
The Society of Land Referencing (& Mott MacDonald)
Sync
Browne Jacobson
Kuehne+Nagel
DHL
Jet 2 Airlines
Network Rail
Currie & Brown
Multiverse
inim
Other
ASK/Work Pays
ASK/Work Pays
HOET Heart of England Training
Birmingham Chamber of Commerce
Sepsis Trust
RSPB
Salutem
I have a voice
Juniper Training
Careers Enterprise Company
Healthcare
University of Birmingham's School of Dentistry
University Hospitals Birmingham
West Midlands Ambulance Service
Midwifery
Armed & Emergency Services

West Midlands Police
West Midlands Fire Service
RAF
The Army
Royal Navy

Destinations of previous pupils from The Arthur Terry School include:

Year 11 School Leavers 2022:

270 year 11 students in 2021-22

140 students returned to AT – 52%

130 students progressed to external pathways – 48%

Of the students who left Arthur Terry to move to college further education/training:

College	Student %	College	Student %
BMET	14.5%	UCB	1.5%
Walsall	12%	Rodbaston	1%
Tamworth	3%	Sandwell	0.5%
Lichfield	2%	Other (various)	3.5%

Of the students who left Arthur Terry to move to a 6th form:

6 th Form	Student %	Academy	Student %
BOA	3%	KE Lichfield	1%
Bishop Vesey	1%	Solihull 6 th Form	0.5%
Sutton Girls	1%	Bishop Walsh	0.5%

Points to note

- . 5 Students have gone to Football Academies: Tamworth Football Academy, Lichfield City Football Academy, Warwick Future Pro, Boldmere St Michaels.
- . 1 Student has gone to Wasps Rugby Academy, City of Oxford College.
- . 3 Students have gone into an Apprenticeship: Level 3 JLR Manufacturing, Level 3 BWM Retail, Level 2 Approved Shop Fitting & Interiors, Carpentry & Joinery Apprenticeship.
- . 3 Students are studying construction & surveying T-level @ Walsall College.

Year 13 School Leavers 2022:

171 Students

University	Students	University	Students
Nottingham Trent	9	Wolverhampton	3
Birmingham City	8	Cardiff	3
Sheffield	8	Lancaster	2
Liverpool	7	Manchester Met	2
Birmingham	6	University of Law	2
Plymouth	5	Bristol	2
Aston	4	Essex	2
Liverpool John Moores	4	Kent	2
Leicester	4	Reading	2
Nottingham	4	Warwick	2
Keele	3		
Leeds Beckett	3		

Other Universities which students are attending

University	University	University	University
AECC University College	Bangor	BIMM Institute	Bournemouth
Bristol, University of West of England	De Montfort	Durham	Edge Hill
Edinburgh Napier	Imperial College	Leeds Trinity	London School of Economics
Newcastle	Queen Mary College London	Sheffield Hallam	St Georges, London
Swansea	UCB	Uni of Aberdeen	Uni of Central Lancashire
Uni of Derby	Uni of Dundee	Uni of East Anglia	Uni of Hull
Uni of Lincoln	Uni of Salford	Uni of Surrey	Uni of Worcester
Uni of York			

14 students stated having gap years

3 students joining Marines, Navy, RAF

2 students in part-time employment waiting for next Police intake

5 students attending Sutton College

1 student applying to Flight School

Apprenticeships including KPMG, Civil Service, MV Kelly

8 Full-time employment